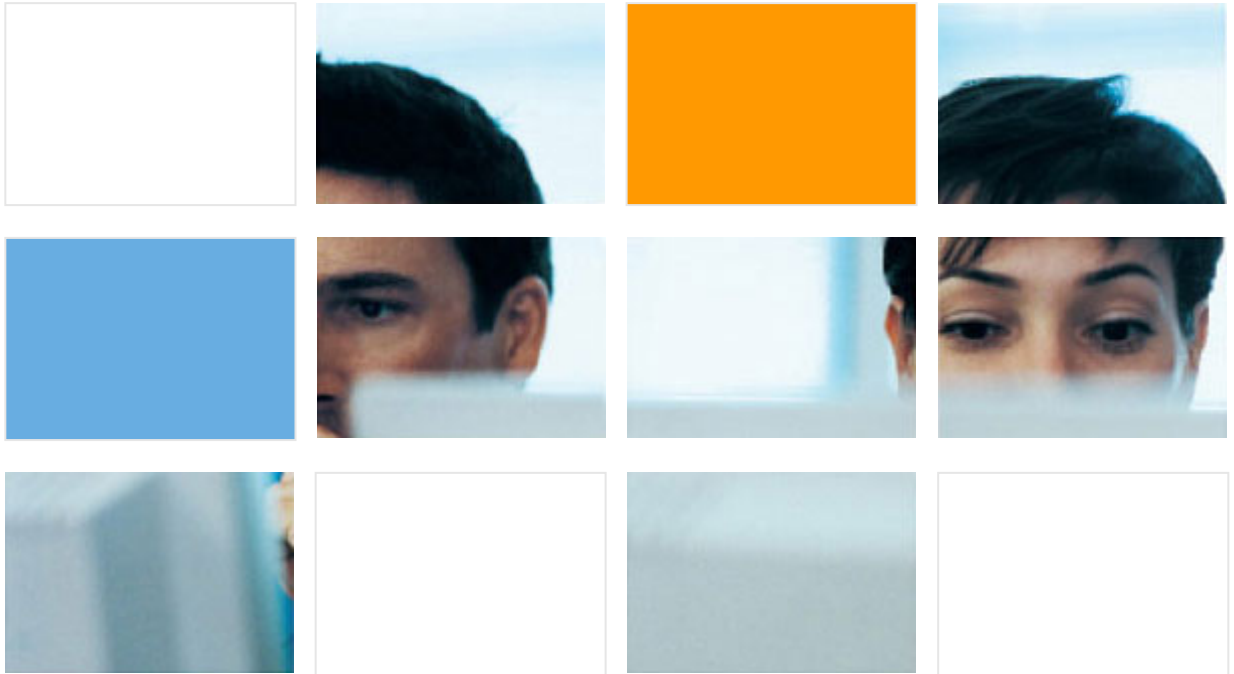


Company Profile



InnoVinn People

Building Effective Hi-Tech Teams

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About Us

InnoVinn People offers professional information and technology outsourced solutions to help companies like yours reduce operational costs and access world class software and hardware development capabilities. We specialise in enterprise application development, system integration, business automation tools and hardware design with expertise in financial, telecom and media industries across Europe and the United States.

Rapid Software Development

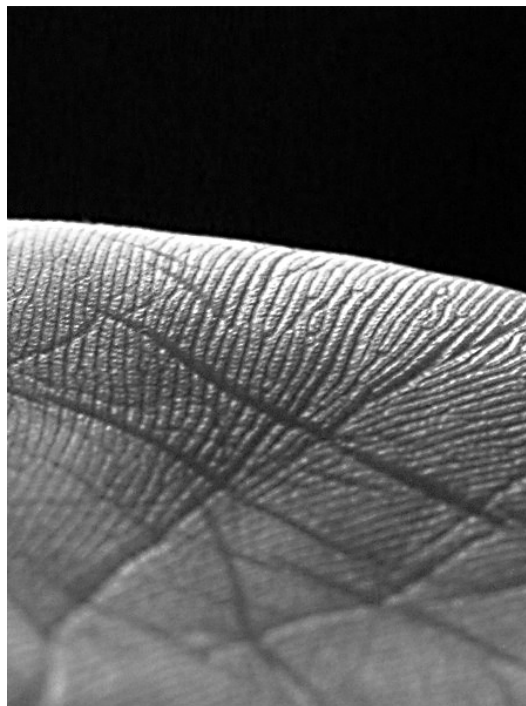
InnoVinn was established in 1990 to address the need for rapid, cost effective project based hardware and software development. With more than 250 full-time IT professionals on site, we can provide your business with a dedicated team of professional engineers and software developers. Our stringent high quality services ensure your business objectives are met on time and within budget.

Proven Business Model

From requirements capture throughout development and rollout, InnoVinn People has a flexible and proven business model. Our off-shore resources and professional approach to project management allow us to offer the most cost effective solutions, best in class performance to our customers with access to state-of-art technologies. InnoVinn People has been developing a set of Quality Assurance guidelines for business processes based on the best industry practices and quality standards (**ISO 9001:2000**). Compliance with established requirements, standards and procedures is evaluated through process monitoring, product evaluation, audits and testing.

Delivering Improved Performance

Whatever you business problems, InnoVinn People can manage the most complex requirements. InnoVinn People provides you with access to the right resources, knowledge, experience and expertise. Our innovative developments, strategic alliances and commitment to quality delivers improved product reliability and performance.



Quality Solutions
Trusted Partner

Areas of Expertise

Telecommunication

- ▶ Telecom and internet solutions
- ▶ Communications software
- ▶ Billing systems
- ▶ Telecom switching solutions
- ▶ Network management and control
- ▶ Network monitoring and analysis
- ▶ Testing and measurement systems.

Client/Server Applications

- ▶ Billing systems
- ▶ Database technologies consulting and development

Hardware Design

- ▶ Hardware design and manufacture
- ▶ Single-layered, double-layered, and multi-layered boards.
- ▶ Power supply units development
- ▶ CAD-CAM systems
- ▶ Electronic devices
- ▶ Microprocessor controllers
- ▶ Analogue/digital and digital/analogue signal conversion
- ▶ Real-time signal processing

3-D Scanners and Image Processing

- ▶ 3-D shape control systems
- ▶ Surface measurement systems
- ▶ Fringe pattern analysis systems
- ▶ Image processing and analysis systems

Internet Programming and Web Design

- ▶ E-commerce solutions
- ▶ Website development and support solutions

QA Testing and Product Integration

Engineering Documentation Management



Technologies

Operating Systems

MS Windows NT/9x/2000/XP/CE
 MS Windows Mobile
 MS Vista
 Unix, Linux
 FreeBSD
 MacOS
 SunOS, Solaris
 PalmOS
 SymbianOS
 RTOS

Coding Languages

C/C++/Embedded C, C#
 Java/JSP/JavaScript
 Basic/Visual Basic/VBScript/VB.NET
 ASP, ASP.NET
 PHP, Perl
 Pascal/Object Pascal
 Forth/Embedded Forth
 Fortran, Python, IDL
 Assembler

Network Protocols

TCP/IP, HTTP, FTP
 SMTP, POP3, IMAP, IPX/SPX
 SOAP, RPC
 SS7, DSS1, CAS, Abis, LAP
 Ethernet, Ipv4
 TCP, UDP
 SIP, SIP-T
 SIGTRAN
 RTP, RTCP
 MGCP, Megaco
 VoXML, CSTA

Databases

Oracle
 MS SQL
 DB2
 Sybase SQL
 ADO.Net
 Informix
 MySQL
 PostgreSQL
 MS Access
 Lotus BD

Embedded Development

Embedded processors/controllers
 Industrial controllers
 AD/DC motor controllers
 Steppers controllers
 RS232
 RS485
 I2C, SPI
 USB
 Peripheral devices for PC

System Development

Win 32 SDK
 Windows NT/2k SDK
 Windows CE SDK
 Platform SDK
 RealPlayer SDK
 Windows Media Encode SDK
 MS Speech SDK
 Multi-processing
 CORBA
 COM/DCOM
 OLE, ActivX
 RPC
 MMSystem/MCI
 Networking
 MS .NET Framework
 System services, Daemon
 Kernel Mode Drivers
 SDI, MDI
 Multithread SDI

Technology Platforms

.NET
 J2SE
 J2EE
 J2ME
 Lotus
 Coldfusion



Processors and Devices

80x86/80x86 EC, 80x51/80x
52/DS89C4xx/AT89Cxx/C8051Fxxx
80c96/196
MC68xx/MC68xxx
MSP430Fxxx, TMS320xxx
AVR (AT90Sxxxx, ATTinyxxx, ATMegaxxx)
PIC (PIC1xFxxx) , Scenix (SX20/28/52)
PAL, GAL, FPLD, CPLD
SRAM, DRAM, FLASH, FRAM, EEPROM

Software Development Tools

MS Visual Studio
Borland Delphi
Borland JBuilder
PowerBuilder
IntelliJIDEA
Eclipse
NetBeans
IBM WSAD
IBM RAD

Graphics Development

OpenGL, Direct3D/DirectX
3D Math, 3D SFX
Flash/ActionScript
2D/3D games
2D/3D engines
Torque
Nebula

Design Tools

PCAD
AutoCAD
MS Visio
Oracle Designer
Lotus Designer
Electronic Workbench
Altera MAX Plus

UI Technologies

MFC, ATL, QT, WTL, ActiveX
Win32 API
AWT, Swing
Multi-skin applications
Multi-language components
GUI components

WEB Technologies

HTML, XML, XSLT, JavaScript, VB script
WML/WML script
ASP, ASP.NET, CGI, PHP, Perl, Flash
ActiveX, ISAPI extensions
JSP, Java applets/servlets
Struts, Faces, Portlets
AJAX applications

Project Management Tools

MS Project, MS Project Server
MS Team Manager
MS Share Point
Rational Unified Process
Rational ClearQuest
Rational Rose
SourceSafe
Track Gear
SilkTest
TestDirector
Bugzilla
Surround SCM, TestTrack TCM
CVS, SVN
Perforce

Graphic and Document Design

Adobe Photoshop, Adobe Illustrator,
Adobe Acrobat
Macromedia Flash, Macromedia Director
CorelDraw
Pagemaker
3D Studio Max
Microsoft Office
Open Office
Star Office



Building Hi-Tech Teams

InnoVinn People has developed a service model for creating and managing teams of professional employees dedicated to a specific client's work. We provide recruitment, employment, management and training of staff to act as a totally dedicated team to meet your needs. A strong recruitment policy with rigid testing along with high salary incentives enables InnoVinn People to identify and hire well-qualified employees.

A Strategic Fit

The advantage of building dedicated teams of employees with InnoVinn People is that it gives you the flexibility and space for manoeuvre. Your dedicated team of InnoVinn People will become your own virtual back office, which can be well integrated into your existing office procedures and one that has a perfect cultural fit with your own organisation.

The professional level of InnoVinn People employees coupled with open communication, administrative and technical support enables your business to utilise its own dedicated pool InnoVinn People almost as if they were in the next room. Your pool of specialised, multi-disciplinary resources are organised and managed by InnoVinn People to meet your explicit business objectives.

- ▶ Meet your long term business outsourcing strategy and get a quick start.
- ▶ An effective and established offshore development team that is an extension to your own organisation.
- ▶ A dedicated team trained in your line of business, systems, and processes.
- ▶ Infrastructure dedicated to your projects with dedicated high-speed communication equipment.
- ▶ You have exclusive access to your InnoVinn People along with supporting hardware, software, tools etc. leading to a higher transparency in management and progress that ensures the security of your work.
- ▶ Because you control your offshore development centre, you have the ability to change specifications at any time offering you a fully flexible resource.
- ▶ Team management, with the best available professionals, can be handled by InnoVinn People or your own management team.
- ▶ Leverage the project management and organisation building skills at InnoVinn People to your advantage.
- ▶ Billing is simple, transparent and agreed in advance so your business benefits from a clear understanding of future costs for financial planning. A typical agreement would be based on man month expenses at the rate contracted and expenses as approved for on site work.

We can provide technical specialists, programmers, software architects, QA engineers, business analysts and managers. We are able to create teams according to your requirements (skills, experience and number of employees) that can be managed either by you, our customer, or by our own highly skilled, professional management team.

Infrastructure

■ Development ▶▶▶▶

- ▶ Our corporate Headquarters are located in an eleven storey modern building located at the heart of one of the fastest growing IT locations in the Ukraine.
- ▶ Fully equipped development facility with the latest software development tools and hardware infrastructure, and complete with a 24 hour power backup.
- ▶ Large technical library, which contains periodical technical magazines, books, electronic archives.



■ Communications ▶▶▶▶

- ▶ High speed network with 24 hours Internet connectivity and excellent backup support.
- ▶ Conference facilities.
- ▶ Internet and e-mail access to all team members.
- ▶ In-house training facility



■ Security ▶▶▶▶

All facilities are highly secure through restricted access, network security by firewall implementations and other isolation mechanisms.





Management Team

Olga Skydan - President and Director of External Relations of InnoVinn Group

EMBA, International Institute of Business, Kyiv
 Ph.D., Mathematical Modelling, Vinnitsa State Technical University, Ukraine, 2001
 M.Sc., Computer Science, Vinnitsa State Technical University, Ukraine, 1997

Alexander Skydan – VP, Technology and Chief Executive Officer

Ph.D., Electro-Optics and Image Processing, Liverpool John Moores University, 2001
 B.Sc., Economics and Personnel Management, Inter-Regional Academy of
 Personnel Management, Ukraine, 1999
 B.Sc., Computer Science, Vinnitsa State Technical University, Ukraine, 1998

David Arie – VP, Business Development

Ph.D., Economics, Moscow State University, Russia
 B.Sc., Computer Science, Kiev Technical University, Ukraine

Miron Figman – Chief People Officer

M.Phil., Applied Mathematics, Moscow Textile Academy, 1990
 B.Sc., Mechanical Engineering, Vinnitsa State Technical University, Ukraine, 1982

Contact Us

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We appreciate your time in reviewing the information we have provided and we kindly value every opportunity to work with you!